



Seattle Dispatchers' Guild

PO Box 24478
Seattle, WA 98124
www.seattledispatchers.com

Quarter 1 – March 30, 2026

In Attendance: Jen Clayton, Jessica Marchione, Kelsi Hagimoto, Jordan Wallace, Deanna Robinson, Jen Knick

Virtual: Derrick Sarmiento, Justin Ashburn, Mackenzie Johnson, Sara Owens

Not Present:

Meeting started: 1304 hours

****Meeting Minutes – All approved

JLMC:

- Coaching and discipline.
- Different ways to do AAR and scoring.
- Sick time policy that came out.

Coalition:

- Met with Mayor – asked about budget and the plans/intentions. She said she sent out a citywide directive to calculate what a 5% cut would look like. No one is safe, including public safety. There will be cuts, she will be reevaluating all departments as the city is struggling with money.
- WFH agreement might do an MOU, so we don't have to keep dragging it out and extending.
- AI in the workplace – hot topic for the community.

FIFA:

- Extend our comp banks, if the employee shows up for their shift on FIFA – that employee can accrue up to 184 hours for the year, and it must be burned prior to the year ending. If the employee doesn't have 100% attendance for the FIFA games, physical attendance for the employee's regular shift and any OT they are assigned. FIFA games are going to be NO DAYS (similar to 4th of July, NYE, etc.)
 - Board Approval: Approved, Jen will sign it.
- Training is coming for FIFA – there is no floor training unless someone is extended or in remedial.
- Parking is in our contract as a reminder.

RTCC:

- They don't really have a policy. SDG met with their leadership. Employees need to track incidents on the SharePoint.



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Open Discussion:

- AI in the workplace – putting some safeguards in the future contract, including liability with AI calling into 9-1-1.
- CCRs utilize the breakroom fridge and cutlery.
- If you have something in your PowerReady that you don't agree with or are confused about, put a note on it and don't just accept it. Document what the problem is, tell your side of the story.

T-Week:

- Smashburger Pop-Up will come for all 3 shifts - \$2,500
- Board: All Approved

Budget: Banking:

- \$71,898.81

Closed Meeting Started At: 1432