



Seattle Dispatchers' Guild

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4th Quarter – December 8, 2025

In Attendance: Jen Clayton, Jessica Marchione, Kelsi Hagimoto, Deanna Robinson, Derrick Sarmiento, Sara Owens, Ashley Shager (arrive at 0652)

Not Present: Jordan Wallace

Virtual: Mackenzie Johnson, Justin Ashburn, Walter Wells, Stacie Elledge

Meeting started: 0605 hours

****Meeting Minutes – All approved

Topics brought up:

- Ferry reimbursement or stipend.
- Potential to add incentive for having a degree similar to the officers.
- Management not on the same page about supervisor time off.

JLMC

- CTO issues – No expected timeline when they will roll out the new CTO policy.
- Jen, Jess, and Derrick will attend the next JLMC.
- HR hiring process will be changed but it has been delayed, unknown why.
- CTO pay still hasn't been fixed, but Tommy advised he is working on it.

Coalition:

- 3.6 cola will start on December 31, which is the start of the new pay period.

RTCC:

- Unfair Labor practice for RTCC – this meeting was pushed to March, and we will find out more than. The RTCC demand to bargain has been acknowledged only.
 - Any issues with RTCC, should be reported to the management group.

Budget: Banking:

- \$61,918.04

Closed Meeting: 0705