



Seattle Dispatchers' Guild

PO Box 24478
Seattle, WA 98124
www.seattledispatchers.com

3Q Membership Meeting

Date: September 25, 2025

Time: 1900-2100

Meeting Started: 1901

Board Members in Attendance:

In-Person: Jennifer Clayton, Sara Owens

Virtual: Kelsi Hagimoto, Jessica Marchione, Deanna Robinson, Jordan Wallace, Derrick Sarmiento, Mackenzie Johnson

Absent: None

Members in Attendance:

In-Person: Anna Warren, John Cooper, Walter Wells, Hannah Wattnem

Virtual: Allen Nilles, Aubree Gonzales, Ashley Shager, Richard Plant, Miranda Swineford, Oliver Kiovisky, Justin Ashburn

JLMC

- Better standard on hiring standards – Next class will have the new standards such as observations prior to the interview process.
- Issue with training asking if CTOs will commit to 1 year. That was not the intention, and this is a continued discussion.
- If any of our members have been solicited by HR and it seems odd, let us know. Some of their behaviors are questionable.
- Supervisor work not being evenly distributed was also discussed.
- Management discussed attendance still being an issue and employees not having sick time when they call in sick.

Staffing Discussion

- Zones have been patched lately and at times run with no database. Vacancies need to be discussed.
- Rich has stats sent to him that are put in a chart. Graves has been consistently understaffed over the last several months. Sabrina was advised and CC'd, but Rich had not heard anything. Management has been advised and has not done anything about it, Charlotte advised him that Sabrina never informed her of this issue. The Guild has also brought it up numerous times as well.



Seattle Dispatchers' Guild

PO Box 24478

Seattle, WA 98124

www.seattledispatchers.com

RTCC

- For the demand to bargain, RTCC can't sit at the table because they don't have any policy or procedure and are currently in the process of creating it. If anyone from RTCC updates or broadcasts on calls that is not appropriate, ensure you are documenting it.
- We are filing an unfair Labor Practice with PERC; it's been about 70-80 days and still haven't heard back yet. Jen will be following up with our attorney.

Coalition

- Citywide issue with HR departments throughout the city.
- COLA hasn't been officially released, but the labor management team from the city did have someone come in to show how they calculated it – 3.6%. Starting January 1, it will go up. Jen will put out the pay scale once she receives it from Tommy, it will probably be in December.

CTO – Pay

- They have been shorted 25 cents since January. Tommy is aware and he advised it will be fixed, and those affected will get a retro check once that's been audited.

FIFA

- We need our membership to vote. For example, with FIFA coming up – we are trying to come up with an alternative schedule. We send voting and our emails to your personal email. Everyone needs to keep an eye out for our emails and voting. Alternative schedule is for ONLY 3 weeks.
 - Jen and Charlotte have been in discussions about an alternative schedule. Jen did present an option.
- Things to consider – June 15-July 6, would probably want to start the alternate schedule a few days earlier.
 - Quarter change, furlough mandatory OT, workday will be an issue, would have to look at breaks, vacation time – would alter the days off, potential for a mini-shift bid.
 - They aren't going to do a state of emergency; special events aren't in our contract.

Treasurer Report

- Total in our account: \$55,851.78
- Taxes are almost all done, invoices paid. All bills up to date.

Closed Session - 2020