



GUILD NEWSLETTER

FOURTH QUARTER | DECEMBER 2025

COLA:

A 3.6% COLA has been announced and will take effect on December 31, 2025, and it will be reflected in that pay period.

JLMC:

Guild board representatives meet with management each month to address issues raised by members. If there's a topic you'd like us to bring forward, feel free to email us directly or reach out to any board member.

CTO PAY:

The city is in the process of resolving CTO pay discrepancies and providing back pay accordingly.

OTHER:

Please be sure to check your personal email for Guild communications, as this is our primary method of sharing information outside of meetings. The Guild currently has several demands to bargain submitted, with discussion dates to be determined in the first quarter of next year.

Guild Phone: **206-641-5114**

Guild Website:



IMPORTANT REMINDER

If you are involved in anything that could lead to disciplinary action, you have the right to request union representation at any time. Don't hesitate to exercise this right to ensure your interests are fully protected during the process. If at any point during a meeting, you feel like you want representation, you can stop the meeting and request a guild representation.

If you need to contact anyone in HR, it is suggested that you email scd_HR_inquiry@Seattle.gov.