



# Seattle Dispatchers' Guild

PO Box 24478  
Seattle, WA 98124  
[www.seattledispatchers.com](http://www.seattledispatchers.com)

## 1<sup>st</sup> Quarter Membership Meeting

**Date:** March 25, 2025

**Time:** 1400-1600

**Meeting Started:** 1402

### Board Members in Attendance:

**In-Person:** Jennifer Clayton, Jessica Marchione, Sara Owens, Kelsi Hagimoto, Jordan Wallace, Derrick Sarmiento, Mackenzie Johnson

**Virtual:** Deanna Robinson

**Absent:** None

### Members in Attendance:

**In-Person:** Shawna Elliott, Justin Ashburn

**Virtual:** Ashley Shager

### Human Resources:

- Any FSA, insurance, and HR issues – we will be going directly to Tommy Rowland for issues.

### Workday:

- Per Mackenzie – employees are getting paid old CTO rate from 2024, this needs to be corrected.
- Per Jen – the Workday lawsuit step 3 grievance was sent in January. We've requested an audit and that will take some time.

### Article 13:

- Give Back Days
  - Where will they put the give back day on a 3-day? They have been putting them in a middle of a 3-day furlough.
  - Can they put a give back day during your 10-day vacation?
  - For future – give back days cannot be banked, will be figuring out how they work, if they will be bid for during vacation bids, etc.
- Shift pick – 12 hours the employee will have to return the call or text to pick their shift, or they move on.
- Promotions
  - Mini shift bids by quarter, based off where the employee ranks on the list. Mini shift bid would be for multiple people, not for a one off, where it's only one person promoting.
  - Trade requests prior to mini shift bids was brought up.



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## T-Week:

- All want to bring back Tim, the Smashburger pop-up or Monday – all 3 shifts.
  - Kelsi reached out and he can only do Monday, Sara checked with CERP and confirmed Monday is good for the guild to do the pop-up.
  - Kelsi or Jess will check with management to ensure its okay to have the pop-up back.
  - Management of pop-up:
    - Kelsi, Jess, Jordan on day shift
    - Derrick on graves
    - Mackenzie on swings
  - **Unanimous vote to pay \$2,000 for the Smashburger pop-up.**
- Shirt inventory – Kelsi and Jess will do an inventory, there is a potential to do shirts again.

**Closed Session - 1456**