



# Seattle Dispatcher's Guild

## Meeting Minutes

**Date:** 12/6/23

**Time:** 0600

**Board Members in Attendance:**

In-person: Jen Clayton, Cat Hernandez, Kelsi Wolph, Jess Marchione, Derrick Sarmiento, Deanna Robinson

Absent: Jordan Wallace

**Members in Attendance:**

In-person: Justin Ashburn, Christina McGraw, Sara Owens, Anna Warren, Tyler Warren

Virtual: Ashley Shager, Juli Turner, Jen Knick (joined at 0626)

**Special Election** - 11/21-12/6 at midnight - Interim president Jen Clayton appointed Deanna Robinson, Derrick Sarmiento, and Cat Hernandez to oversee the election. Jen got 78% of votes, 2nd place was 20% to Tyler Warren, and one write-in vote to David Nelson. Total of 74 votes out of 119 eligible voters participated.

**Guild Endorsements/City Council Election Results** - City council becoming more conservative overall. Davonte Belle endorsed four candidates: Andrew Lewis, Maren Costa, Alex Hudson, Ron Davis. All were defeated. Reminder that our bylaws, recently updated, require that no one endorse or represent any political cause without vote/consent of the membership.

**Approval of Minutes** - October minutes approved

**Negotiation** - Exciting news, Mayor Harrell wants it done. Looking at the end of the year, ideally for big table to be done. Mayor is presenting to City Council today with the proposed COLA and wage adjustments, so should be negotiations next Wednesday that we get some things officially signed off. It's not one hundred percent, they are having to correct and crunch some numbers and we've obviously had delays before, but the Mayor is very focused on at least economics getting finished before the new City Council starts and that is honestly in our best interest. It's not going to be our shooting for the moon goal but it is looking better than we expected (a number can't be provided until it's more official). We really for the most part gave up on things that we didn't think were likely citywide anyway, like double overtime, but we are getting more vacation days and we'll be discussing details like CTO pay and overtime meal amounts with Jeff Clark after next week. They did also include retro pay for 2023, which we honestly weren't expecting and had to negotiate for.



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### New Business

- Reminder, if a classroom person is sitting with you you do not get CTO pay (You do for student officers, but it's case-by-case depending on level of engagement expected of you).
- Rule of 2 for supervisors - New pilot program, there are concerns now from some supervisors who are worried the transition from a set number of days to 'any time staffing allows' will cause a loss of qualifying days.
  - Jen is in discussion with Jake and we're open to whatever the supervisor group wants to do, it is just a pilot project and can potentially be rescinded but it's worth looking into whether it's going to mathematically benefit the group.
  - Also good to look into whether they're leaving certain positions open and if so do we get it reworded to require they not do so or have the rule revert if they don't fully staff.
  - Sara Owens will be taking the lead on looking into this and gathering people's thoughts.

\*Jen Knick joined meeting virtually at 0626

- Support potential picketing Dec 14th for coalition - This is unlikely given the progress on negotiations, but it's still good to keep in mind in case they proceed, they're planning on likely SDOT 0600-0800 and Seattle Center in the parking turnaround area by the needle 1700-1900. It's about messaging and practicing for a potential strike, and honestly word getting out may be part of what pushed the Mayor forward recently, so we'll see if that proceeds.

### Open Discussion

- Concerns about increased tasks for supervisors, some language came out in a day shift meeting admitting this was a new 'body of work' and Sara Owens states Christina found some details of former position postings that the training supervisor position, for instance, was open to other levels besides supervisor so it isn't strictly supervisor duties. Combined with the fact that some of Michelle Cooper's old scheduling/admin tasks seem to be taken over by managers, not just supervisors, and they're also still holding supervisor positions open so it's not 'evening out' with staffing increases as expected.
- There is inconsistent feedback being given from supervisors on the floor to employees as far as OT meals and whether you get them at the 8 hour



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mark on a furlough day. Per contract it shouldn't be until 10 hours, but also there's specific language about being 'called in' on your furlough day, so does voluntary even count? This needs to be cleared up so it's consistent and no members get in trouble for doing their timesheet 'incorrectly'.

**Moved to closed session at 0645**