



Seattle Dispatcher's Guild

Meeting Minutes

Date: March 23, 2023

Time: 1404-1426 (closed session until 1550)

Board Members in Attendance

In-person: Davonte Belle, Jen Clayton, Catriana Hernandez, Ryan Rouillard, Jess Marchione, Kelsi Wolph, Jordan Wallace, Jamie McMurray

Absent: *None*

Members in Attendance

In-person: *None*

Virtual: Mackenzie Johnson, Jessica Burris, Kelly Koch

Contract Negotiation Updates:

- Small table is waiting for further from our labor negotiator Jeff Clark
- Big table is largely waiting on remaining economic package from the City, expected by the next meeting in April.
- As has been sent out to the membership, the City offered 1% COLA, the coalition is obviously not finding that acceptable, but we just want to wait for more information on things like vacation accrual and other economic matters before moving forward.
- We did get some small wins, like expansion of bereavement leave and what family members qualify. This is only a Temporary Agreement, this is not set in stone and could change, but the tentative agreement would open it to anyone in the family by blood, marriage, domestic partnership, fostering, guardianship, or in loco parentis.
- Other items are things like boot allowance (not applicable to our membership) and work from home (still in flux, applicable to a portion of the membership). None of that is set or TA'd at this time.

Promotional Process

- Follow-up meeting next week with Reba, Davonte, Jen, Cat, discussing what we want to see out of the D3 promotional process and moving forward with getting that reopened. Reba was receptive at our prior meeting to reviewing that to hopefully reopen it in a timely fashion, main delay was just scheduling across multiple calendars to get our second meeting in so we will update how that meeting goes.



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PERC Petition

- Meeting with PERC roughly one month ago with management and supervisors in which more information was requested by PERC on how supervisor position and functioning has changed, that has since been provided to them by Davonte and we are just waiting to hear further from them.
- As a reminder, this is not a full separation being sought, this is just about creating a separate branch of the same guild to represent supervisors, particularly to avoid conflicts of interest in which the guild is beholden to represent both sides of the issue. Would not change dues, would not require an additional attorney, all of that would still be pooled under the one guild.

T-Week

- Discussing things the guild could provide to the membership in celebration of T-Week, ideas have previously included an outdoor covered pergola (possibly outdoor seating and/or an outdoor heater as well), an ice machine to replace the broken one, and a water filter.
- Some discussion of whether the water filter may have to involve FAS and therefore might be going through the house committee instead, pergola is a standalone structure so we wouldn't have to get FAS input for that.
- May need to consider space issues and whether management or house committee are already planning to replace the broken ice machine
- No disagreement from those present, pergola appears to be the most popular idea
- The Guild is responsible for one day of food during T-Week, wanting to do something nice/catered, if we do something cold like pre-boxed lunches including sandwiches, chips, and a cookie that would likely be the easiest organizationally. Would have to run out every shift for the sake of freshness.

Finances Update

- Online banking access has been secured finally! Hopefully this can help us move into more digital filing and getting rid of some of our paperwork bloat and prepare us for working with an accountant if needed.
- Requested CPA quote from the people who previously did our back taxes to see about assistance with taxes going forward, this year's audit, and general oversight as needed.
- At our attorney training for the guild today we requested a quote from them on an all-inclusive retainer, ours currently is smaller and therefore still requires hourly charges but for the contract year at least we want to see if a larger, all-inclusive retainer would be more cost effective.



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Open Forum

- The training committee wanted it discussed whether CTO pay would be appropriate while working on training committee matters. However, it is voluntary and not all participants are CTOs and the work is simply not in line with CTO expectations and tasks. General agreement that this is not an ask we would make on behalf of that committee.
- Kelsi and Ryan have been making updates to our website, updating the logo. The website is currently down but we are working on getting that back. Jess is focused on newsletters; we are going to stay up on that.
- Reminder, based on our attorney meeting today, please if you ever feel you are wronged come to the guild. We have strict deadlines and don't want anyone to miss the opportunity to create a grievance or demand to bargain when appropriate just due to a deadline issue.
- The Guild has a new dedicated cellphone – (206) 641-5114. Feel free to reach out on that for any issues, as well as to the pre-existing guild e-mail admin@seattledispatchers.com
- Looking into union swag, we're one of the few that doesn't have that. Something we can take to the membership with a poll, unclear per attendees if the membership would be very interested in them. If membership declines, they may support just the board members having them for representation at guild functions, coalition meetings, etc.
- There are still talks going on with the City about whether they are changing our name again, we've expressed concerns about the CARED/CARES option since it becomes SCARED/SCARES if you add Seattle.... The City is working on it.
- We are also discussing with the PCAs a demand to bargain due to a sudden change floated by the City for changing their hours from 8 per day arranged with their direct managers to a strict, pre-set schedule where they select an 8 hour block from a pre-set range that will become their permanent schedule.

Open meeting end time: 1426, transitioned to closed session.